

Carbon Reduction Plan

Introduction

Recent scientific discoveries in the field of climate studies indicate that the current lifestyles of human beings are having a detrimental impact on the Earth's climate. The consequences of climate change, such as widespread forest fires and droughts, are becoming increasingly evident. Extensive scientific research has confirmed the continuous rise in sea levels.

Experts widely agree that unless significant changes are made to our behaviour, the future remains uncertain, particularly in terms of social, environmental, and economic stability. The 2015 Paris Agreement established a global objective to limit the increase in global temperatures to well below 2°C compared to pre-industrial levels, with an ambition to strive for a limit of 1.5°C.

In 2018, the Intergovernmental Panel on Climate Change issued a warning, stating that if the rate of global warming does not decrease, the temperature increase could surpass 1.5°C, resulting in severe global consequences.

Taking a leading role, the United Kingdom became the first major economy to pass legislation mandating Net Zero emissions in 2019, thereby committing the government to achieve this target by 2050.

The release of the UK government's procurement policy notice 06/21 (PPN 06/21) emphasized the significance of rebuilding the economy with a strong focus on sustainability. Furthermore, PPN 06/21 requires any business seeking government contracts to commit to a Net Zero target and implement a comprehensive plan for reducing carbon emissions.

Commitment to achieving Net Zero

BSP Consulting is committed to a 100% reduction in scope 1, 2 & 3 emissions by 2040, with an interim target of reducing our baseline no later than 2030.

Our Company carbon reduction targets

BSP Consulting is committed to creating a sustainable future. We commit to working towards this in a transparent, measurable, credible, and impactful way.

Our aim was to complete a thorough inventory of Greenhouse Gas (GHG) emissions by the end of 2023, while following the established guidelines of the GHG Protocol standard.

Once the inventory was finished, we created a comprehensive strategy aimed at decreasing carbon emissions, in accordance with the guidelines established by the Science Based Targets Initiative (SBTi) for businesses.

Scope 1, 2 & 3

Scope 1

These “direct emissions” are from sources that are owned/controlled by Our Company. These would be company owned or leased cars, gas used to run our boilers and HFC emissions from air conditioning units within the control of our organisation

Scope 2

Scope 2 emissions are the emissions released into the atmosphere from the use of purchased energy. These are called “indirect emissions” because the actual emissions are generated at another facility. BSP purchases electricity from a 3rd party provider.

Scope 3

Scope 3 emissions include all other indirect emissions that occur across the value chain such as business travel, commuting and paper purchase.

Baselining emissions

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

The year 2023 marked the first instance where we compiled a comprehensive Greenhouse Gas (GHG) inventory, a requirement for compliance with PPN 06/21.

Before this, BSP Consulting had not established a baseline for emissions. Therefore, the emissions documented in the 2023 baseline report are regarded as our starting point.

Baselining emissions (continued)

2024 is the most recent year for which we have a complete dataset. For scope 3 emissions, our primary contributor is business travel. Additionally, paper usage has been incorporated as it is the primary material utilised by the company in delivering our services, of which we have direct control over.

Baseline Year: 2023

Scope 1 Emissions	2.90 tC02e
Scope 2 Emissions	15.3 tC02e
Scope 3 Emissions (inc. sources)	Business travel - 20.30 tC02e Commuting - 14.00 tC02e Paper purchase - 2.50 tC02e Office Deliveries - 4.00 tC02e Homeworker energy - 7.70 tC02e Total S3 Emissions - 48.50 tC02e
Total Emissions	66.70 tC02e

Emission reduction targets

To maintain our momentum towards Net Zero, we have set a Net Zero goal for the year 2040. Our plan involves a consistent, absolute reduction in emissions from our baseline year, aiming for net zero emissions by 2040.

It's important to note that these targets are subject to revision as we initiate new projects. Prior to establishing our baseline year, our focus was primarily on monitoring Scope 1 and 2 emissions. Moving forward, our strategy includes collaborating with our suppliers to address Scope 3 emissions.

2025 Progress Update

BSP Consulting has continued to make steady progress in reducing its operational carbon footprint since the previous reporting period. During 2025 the organisation focused on improving energy monitoring, maintaining hybrid working practices, and reducing unnecessary travel through the use of digital collaboration tools.

These measures have contributed to further reductions in business travel, commuting, and operational energy use. BSP Consulting continues to review its environmental performance annually and aims to deliver consistent reductions in emissions while maintaining high levels of service delivery.

Current Emissions Report: 2025

Category	Emissions (tCO2e)
Scope 1	2.60
Scope 2	14.80
Scope 3	
Business travel	18.40
Commuting	11.20
Paper purchase	2.00
Office deliveries	3.20
Homeworker energy	7.4
Total Scope 3 emissions:	42.20 tCO2e

Total emissions for 2025: 59.60 tCO2e

Summary of Emissions Trend

Year	Total Emissions (tCO2e)
2023 (Baseline)	66.70
2024	63.10
2025	59.60

Additional Initiatives Implemented During 2025

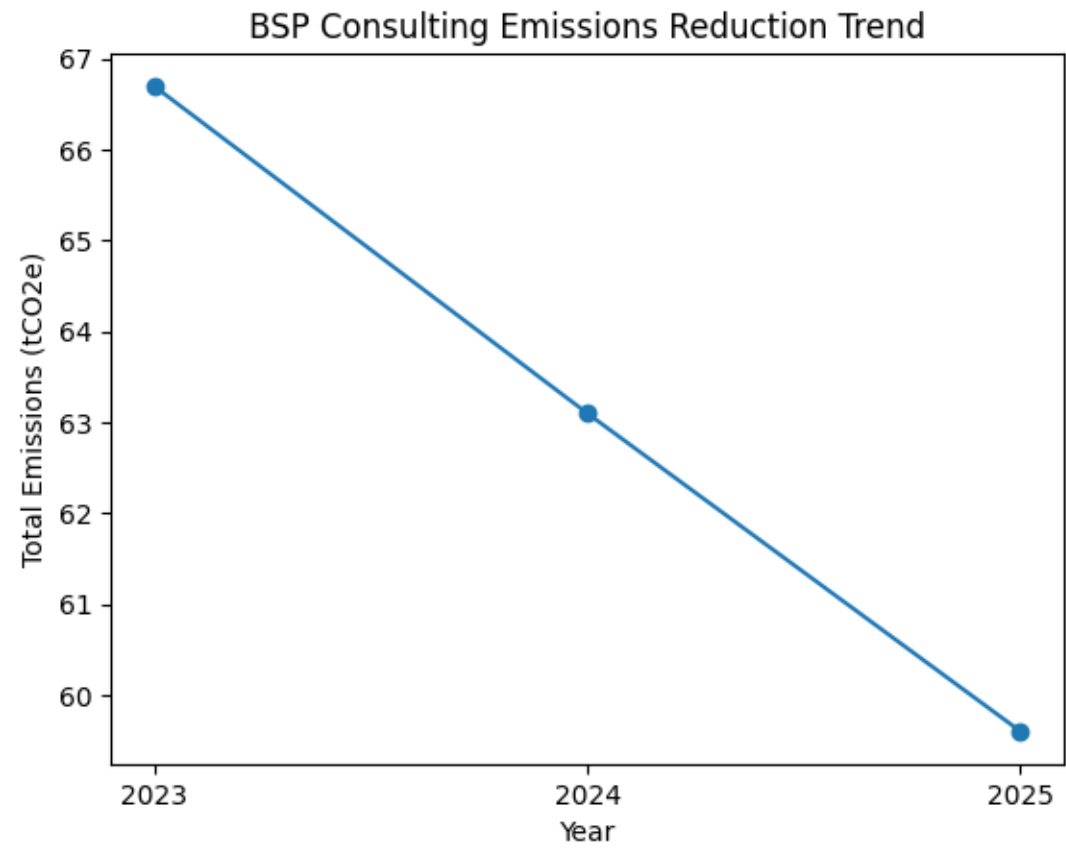
- Continued promotion of hybrid and flexible working practices to reduce commuting emissions.
- Increased use of video conferencing and remote collaboration tools to reduce unnecessary travel.
- Ongoing monitoring of office energy consumption using smart metering data.
- Reduction in paper consumption through expanded digital document workflows.
- Encouragement of public transport and active travel options for staff commuting.

Future Carbon Reduction Initiatives

- Development of a sustainable travel policy encouraging rail travel over short-haul flights where feasible.
- Further improvements to Scope 3 emissions data collection and reporting.
- Review of renewable energy supply options for office electricity contracts.
- Assessment of opportunities to transition company vehicles toward hybrid or electric alternatives.

Emissions Reduction Trend

The chart below illustrates the steady reduction in total organisational emissions since the baseline year.



Executive Summary

BSP Consulting is committed to reducing its carbon footprint and contributing towards the UK Government’s Net Zero target. This Carbon Reduction Plan outlines the organisation’s baseline emissions, progress made to date, and the initiatives being implemented to achieve further reductions.

Since establishing a baseline in 2023, BSP Consulting has made consistent progress in reducing emissions through improved energy management, flexible working arrangements, and reduced business travel. These initiatives have contributed to a measurable reduction in total emissions year-on-year.

The organisation remains committed to achieving Net Zero emissions by 2040 and will continue to implement practical and measurable initiatives to support this objective.

Declaration and sign off

This Carbon Reduction Plan adheres to the guidelines and reporting standards outlined in PPN 06/21, including the prescribed standards for documenting and reporting carbon emissions.

We have followed the GHG Reporting Protocol corporate standard and utilized the government-provided emission conversion factors specifically designed for greenhouse gas reporting by companies.

In compliance with the Streamlined Energy and Carbon Reporting (SECR) requirements, we have accurately reported our Scope 1 and Scope 2 emissions. Additionally, a selected portion of our Scope 3 emissions has been reported in line with the standards established for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

The Board of Directors of Our Company has thoroughly reviewed and officially approved this Carbon Reduction Plan.

A handwritten signature in black ink, appearing to read 'JP', with a long horizontal flourish extending to the right.

James Payne

Signed on behalf of the Organisation

13/03/2026



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